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# METRICS: MANAGEMENT'S TOOL FOR MAKING BETTER DECISIONS

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# **METRICS: MANAGEMENT'S TOOL FOR MAKING BETTER DECISIONS**

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This document accompanies a videotape of the same presentation recorded live at the Software Productivity Consortium in April 1993. It is recommended that the videotape be viewed with these viewgraphs at hand.

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METRICS:

MANAGEMENT'S TOOL FOR MAKING BETTER DECISIONS

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ROBERT SULGROVE

APRIL 13, 1993

## **METRICS: MANAGEMENT'S TOOL FOR MAKING BETTER DECISIONS**

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### **About the presenter**

Robert Sulgrove is a senior consulting analyst at NCR Corporation, where he is actively involved in applying software measurements to NCR's software development processes. Over the last several years, he has established a framework for software development which utilizes measurements during each development activity to improve the project team's decision making capabilities at that juncture. Bob has received several special recognition awards for the beneficial contributions that these efforts have had on software development at NCR.

Bob is active in various software metrics initiatives in the industry. He is Chairman of the IEEE working group that developed IEEE Std 1045-1992, IEEE Standard for Software Productivity Metrics. He is also a member of the IEEE Software Engineering Standards Subcommittee and the SEI Measurements Steering Committee. The foundation for the material presented at the SPC was obtained during his work with these industry initiatives.

Additionally, Bob has presented at IEEE, ASQC, QAI, and ALAA sponsored conferences, and has led and participated in several process improvement and standards panel discussions. Among his papers published are *Establishing a Practical Productivity Metric* and *Key Issues in Developing a Standard*.

Bob is currently on assignment at AT&T Bell Laboratories in Murray Hill, New Jersey, where he is continuing his work.

# **THE MANY VIEWS ABOUT METRICS**

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Observations from developing IEEE Std 1045-1992

IEEE Standard for Software Productivity Metrics

Measuring productivity vs. recognizing good productivity

Metrics definitions vs. applications

Macro metrics vs. primitive metrics

Personal favorites

## **SOFTWARE MEASUREMENT -- TYPICAL INITIAL ATTEMPTS**

Measure only that which is easy to measure

- Delivered outputs
- Money spent

Predict whatever we wanted -- often without correlations

Linear relationships were assumed

Identical development processes were assumed

- Identical development methods and environments
- Constant mix of development tasks
- Constant proportion of documentation
- Constant proportion of tests

## **EARLY POPULAR GOALS FOR PRODUCTIVITY METRICS**

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### **Comparing efficiency**

- People
- Department
- Organization
- Company
- Industry

### **Displaying progress**

- Project
- Improvement

### **Estimating new projects**

IEEE 1045 conclusion was to define metrics, not to apply them

# **METRICS FOR ESTIMATING NEW PROJECTS**

Simplicity vs. accuracy

- Single metric
- Perfect predictor -- perfect estimates require perfect information

Valid for all software projects

Estimate based on single composite variable plus adjustment factors

- Few adjustments
- Endless adjustments

Different mix of auxiliary activities

How accurate can an estimate be?

Macro estimating vs. micro estimating





# **THE SOFTWARE DEVELOPMENT PREDICAMENT**

Software development is a very non-deterministic process

Many variabilities make development projects difficult

- Difficult to estimate and plan
- Difficult to keep on course
- Difficult to manage and control

Continual need to adjust the estimate and plan

- Effort to keep estimate and plan current is non-trivial
- Adjustments are needed most when everyone is busiest

## **DEVELOPMENT PROJECT VARIABILITIES**

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### **Product variability**

- Unknowns
- Complexity

### **Requirements variability**

- Changes
- Refinements

### **Project variability**

- Unplanned additional activities
- Redo a completed activity
- Amount of rework required for completed activities
- Inter project dependencies
- Timely availability of acquired components

### **Personnel variability**

- Expertise
- Experience
- Dedication

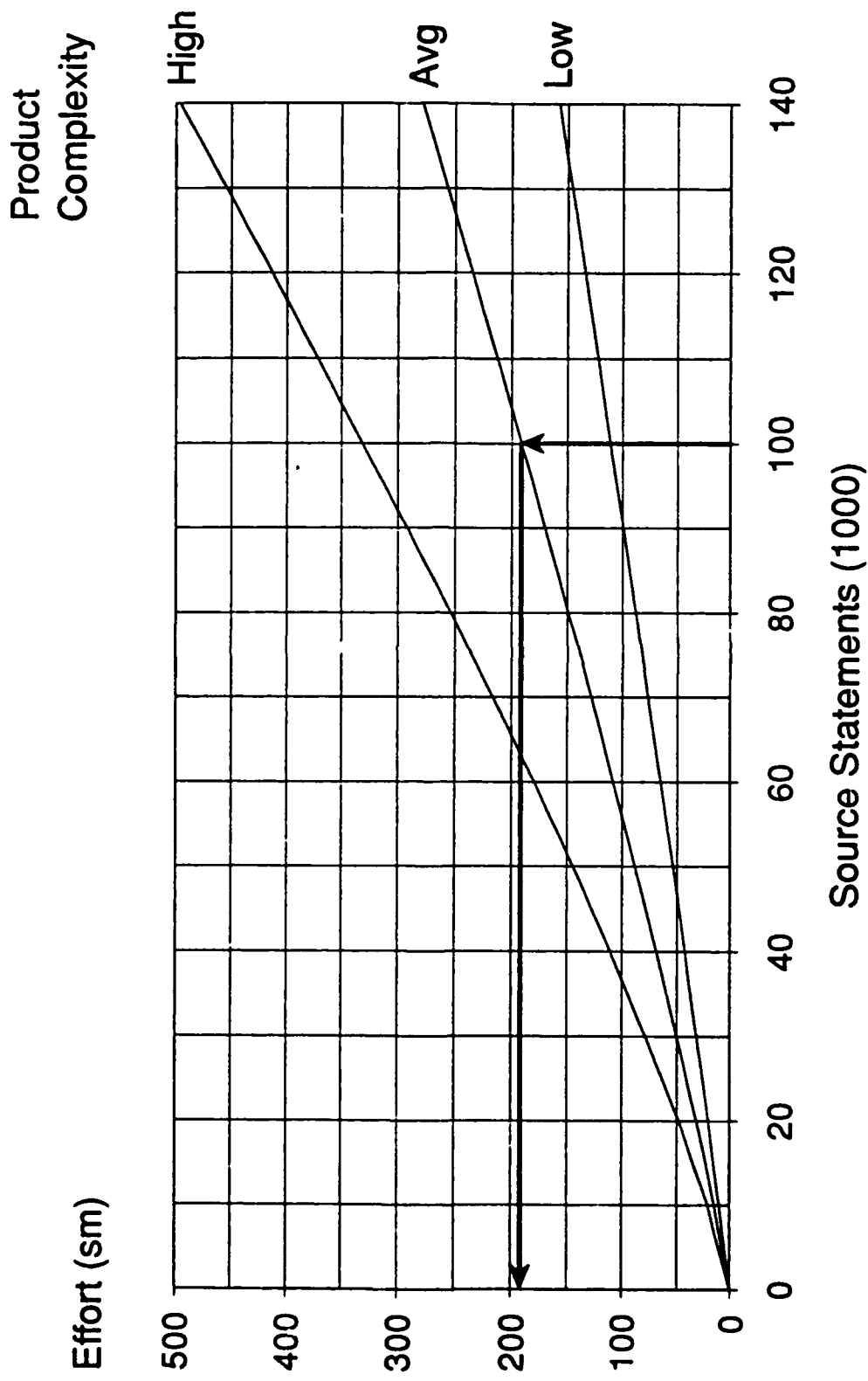
## ESTIMATING THE PROJECT EFFORT - COCOMO

<u>Product Complexity</u>	<u>Effort (staff months) SS = Source Statements / 1000</u>
High	$\text{Effort} = 3.6 * (\text{SS})^{1.20}$
Average	$\text{Effort} = 3.0 * (\text{SS})^{1.12}$
Low	$\text{Effort} = 2.4 * (\text{SS})^{1.05}$

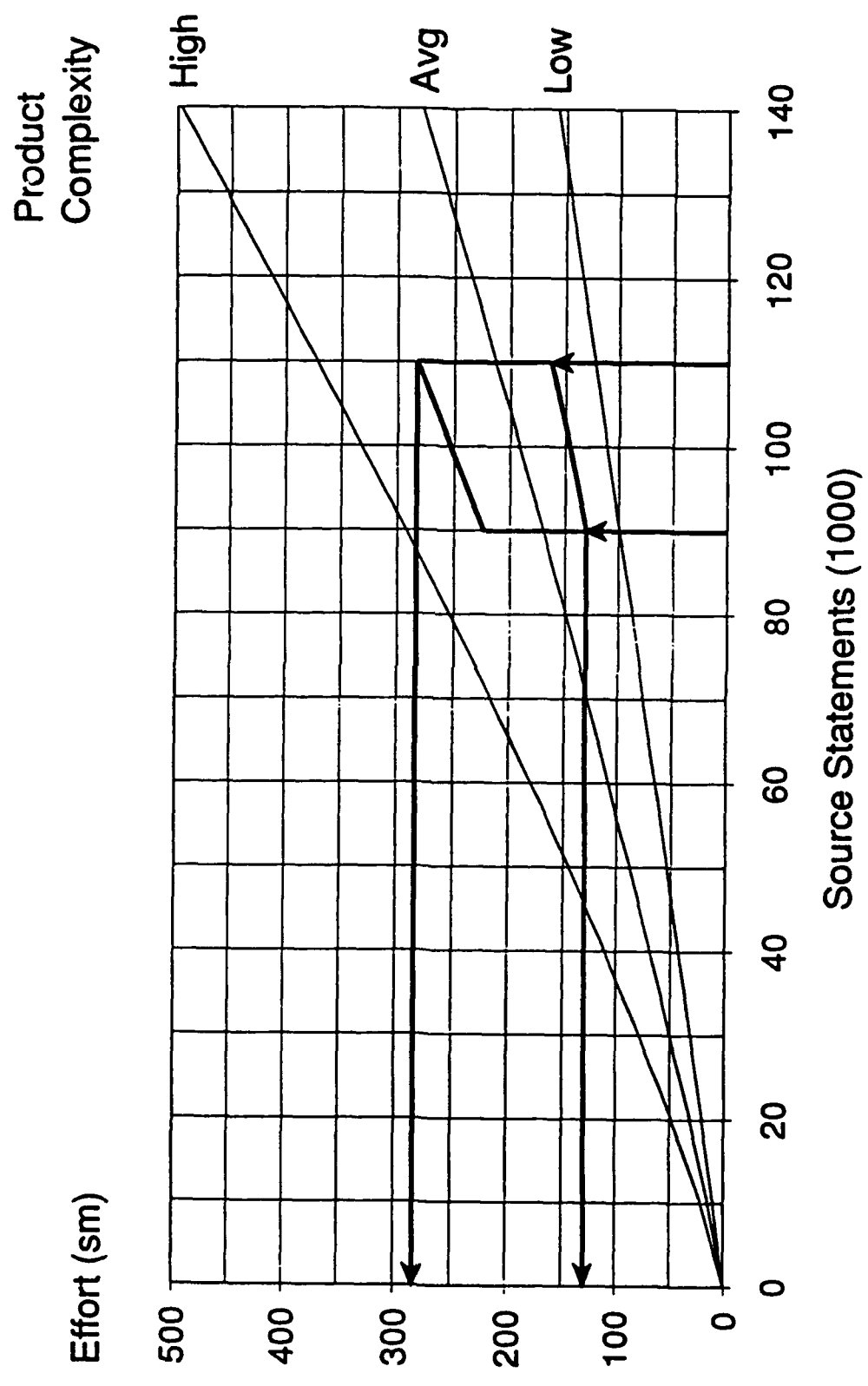
**RECALIBRATED COCOMO ESTIMATING EQUATIONS**

<u>Product Complexity</u>	<u>Effort (staff months) SS = Source Statements / 1000</u>
High	$\text{Effort} = 1.32 * (\text{SS})^{1.20}$
Average	$\text{Effort} = 1.10 * (\text{SS})^{1.12}$
Low	$\text{Effort} = 0.88 * (\text{SS})^{1.05}$

# ESTIMATING THE PROJECT EFFORT - COCOMO



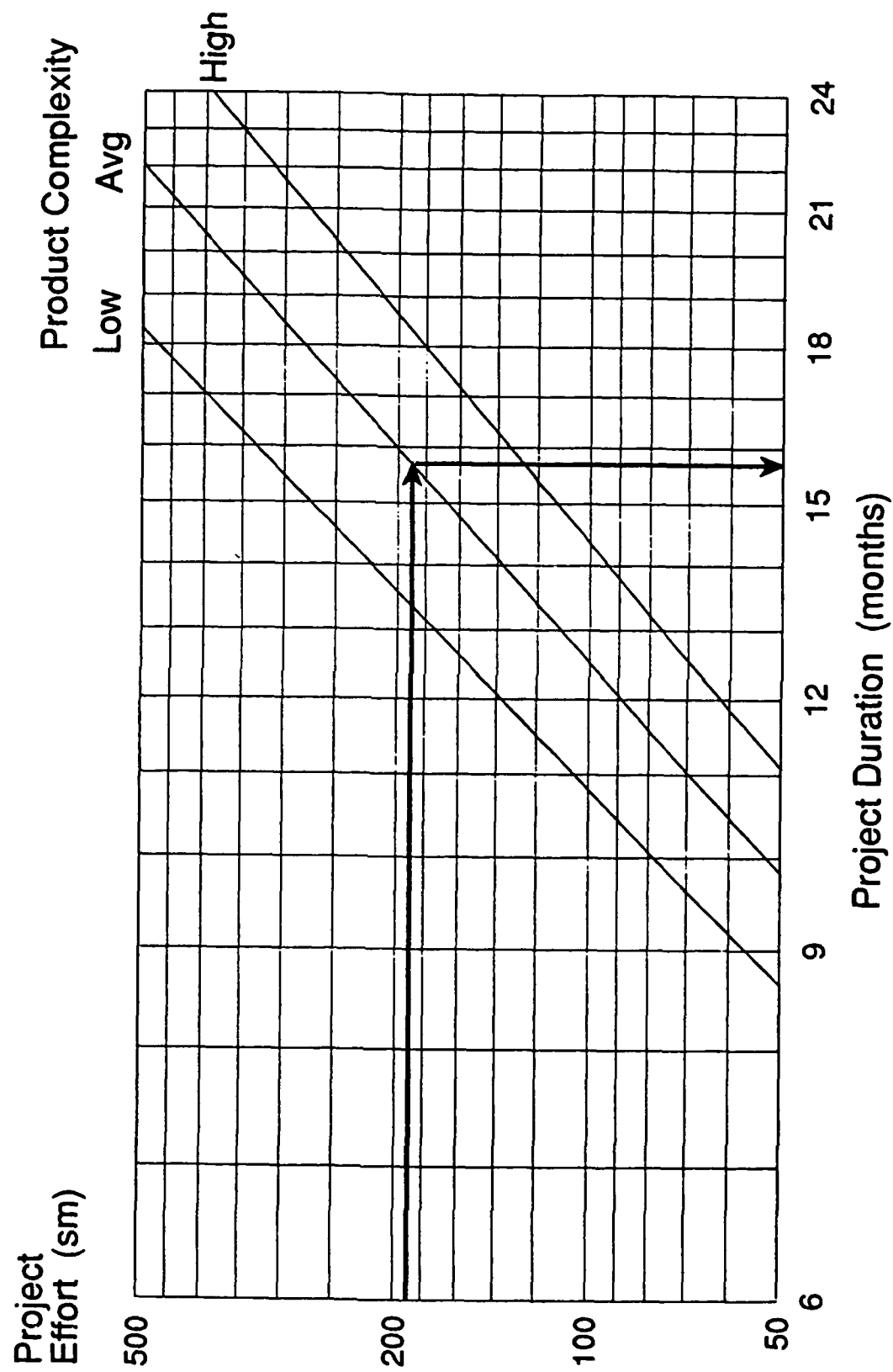
# BOUNDING THE EFFORT ESTIMATE



## ESTIMATING THE PROJECT DURATION - COCOMO

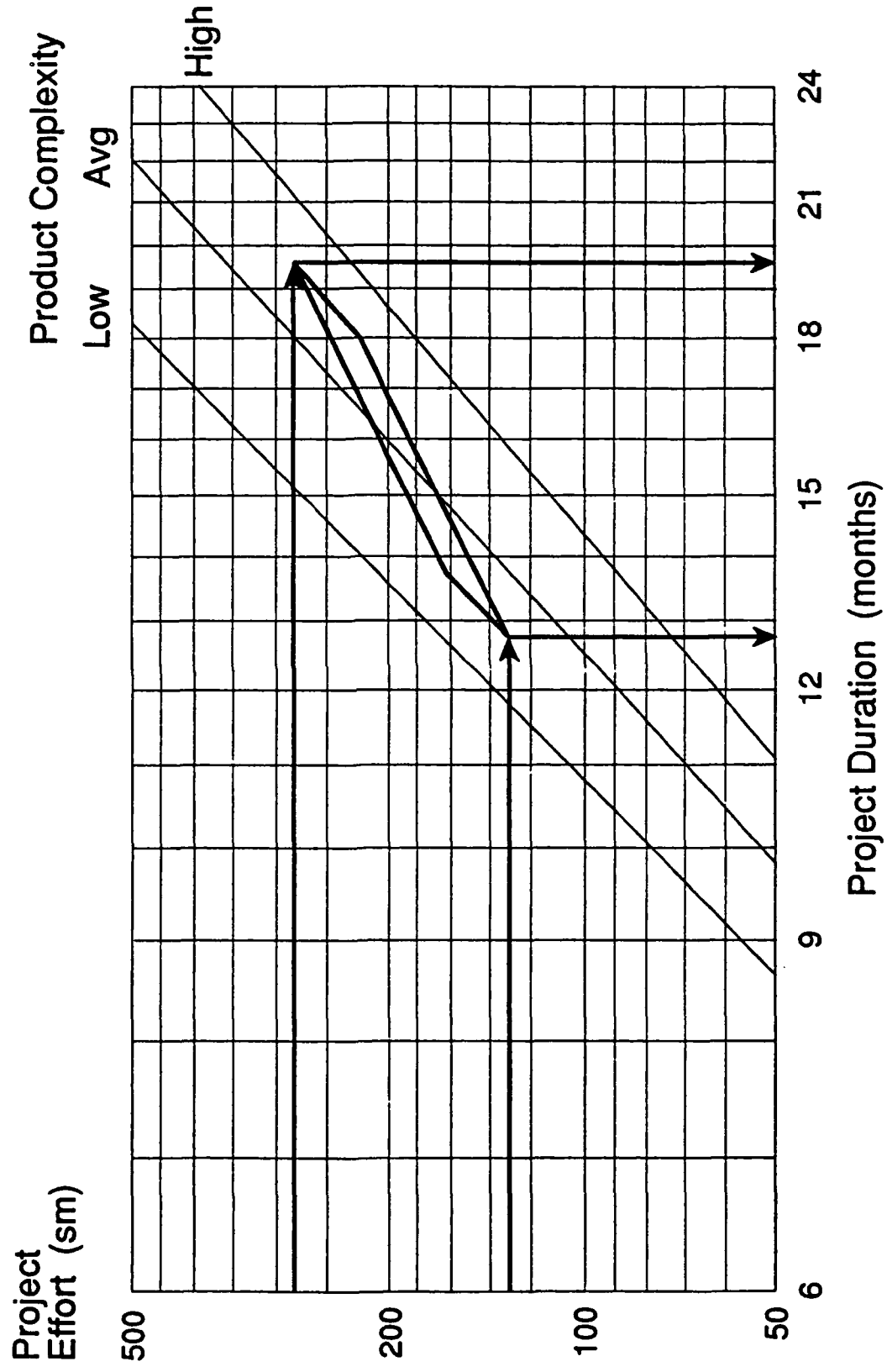
Product Complexity	Duration (months) Effort (staff months)
High	$\text{Duration} = 2.5 * (E)^{0.38}$
Average	$\text{Duration} = 2.5 * (E)^{0.35}$
Low	$\text{Duration} = 2.5 * (E)^{0.32}$

## ESTIMATING THE PROJECT DURATION - COCOMO





# BOUNDING THE DURATION ESTIMATE



## **KEYS TO MANAGING PROJECT VARIABILITIES**

Prepare solid, detailed plans

Closely monitor the project to quickly expose emerging problem situations

Analyze the available project data, and predict the project's future

Evaluate various project alterations to establish the best feasible plan adjustment

Continually refine the project plan based on new information



# **MEASUREMENT IS A POWERFUL MANAGEMENT TOOL**

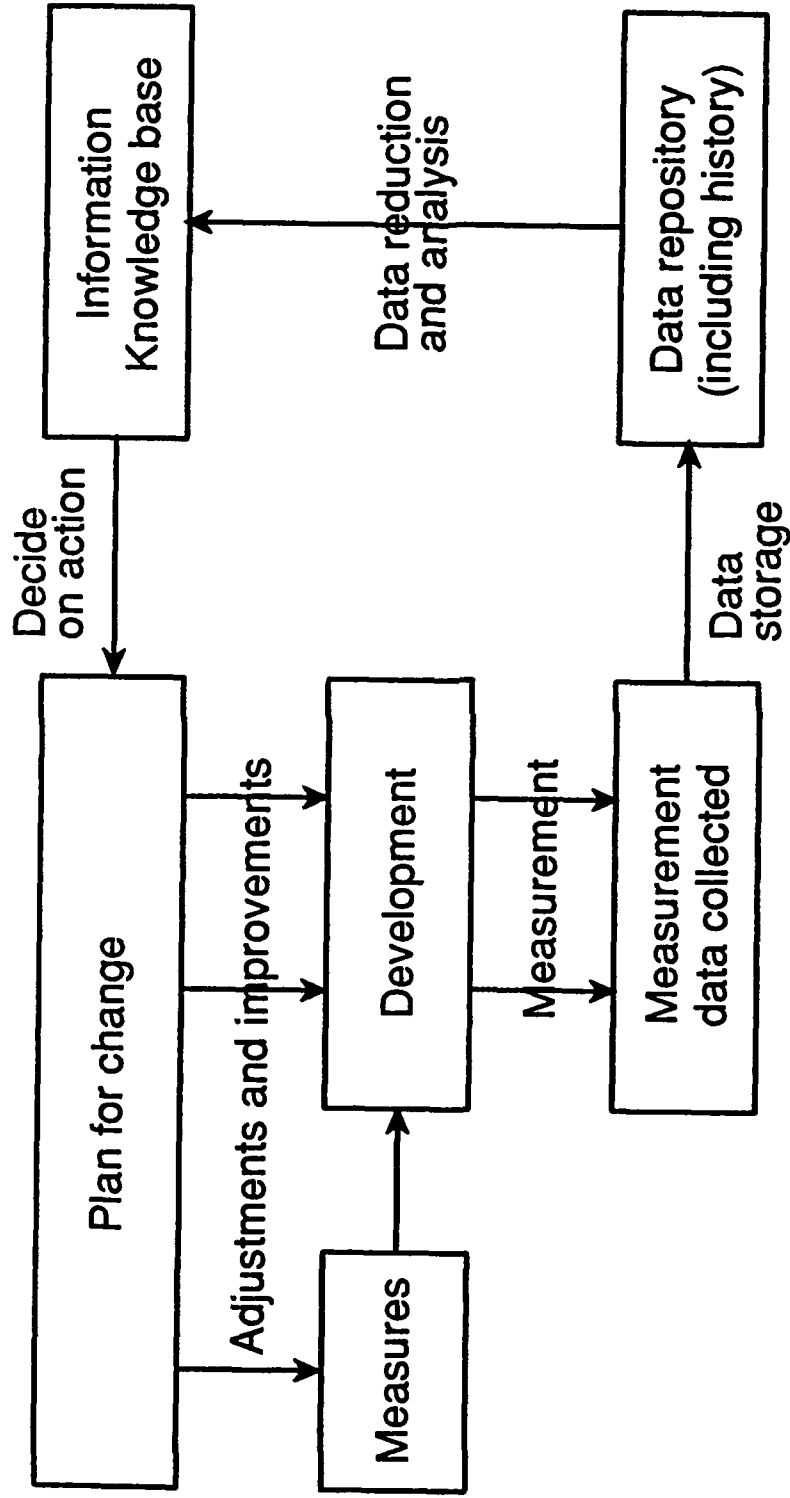
Metrics help to improve decision making capabilities

- New and better information is the basis for making better decisions
- Measurements augment judgement, but don't replace it
- Measurements alone are not enough, analysis is needed

Common uses

- Cost estimation
- Project control
- Quality control
- Process control
- Capability assessment

## MEASUREMENT FEEDBACK LOOP



# **PROJECT MANAGEMENT DECISION MAKING PROCESS**

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## **Search for potential problems**

- Look for anything unexpected -- anything that deviates from the plan
- Early signs of a slowly emerging problem vs. random anomalous behavior
- Investigate to see if the potential problem is real

## **Determining the need for action**

- Is the risk of continuing greater than the risk of changing?
- Will action(s) be more effective if taken now vs. later?

## **PROJECT MANAGEMENT DECISION MAKING PROCESS (CONT'D)**

Identify possible changes to improve the situation

- Resources
- Schedule
- Content
- Quality

Study the impact of the proposed changes

- Benefit of change vs. cost of implementing
- Impact on other project activities and on other projects

Implement the changes

## **MEASUREMENT ISSUES**

### **Data collection**

- Large quantities of primitive data is needed
- Intrusion on people's time
- Accuracy and variability

### **Data reduction**

- Converting the data into meaningful information
- Comparing to baselines

### **Data analysis**

- Evaluating various possibilities
- Correlating cause-effect relationships

### **Deciding to take action**

- Information and analysis must be convincing
- Predictors must be accepted

## **IMPLEMENTING SOFTWARE MEASUREMENTS**

The vicious implementation circle

Define metrics -->

Propose uses -->

Try -->

Validate the use of metrics

Implementing a new measurement goal requires a long lead time

- Identify new metrics to be collected
- Begin data collection
- Wait until meaningful data has been obtained
- Analyze and interpret the data, and take action



## **IMPLEMENTING SOFTWARE MEASUREMENTS (CONT'D)**

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Define a family of metric primitives which can be used for most conceivable GQM measures

Begin collecting data

As new issues and goals emerge, some data will already be available

The primitive metrics are combined into useful measures which address specific issues toward satisfying the stated goals

Use SEI Capability Maturity Model to focus on topics

- Level 2 -- Basic project control
- Level 3 -- Process control
- Level 4 -- Product control

## **THE METRIC PRIMITIVES**

Value -- revenue generated or benefit derived

Cost -- total cost of the software product

Functionality -- function points

Size -- source statements, document pages, design diagram nodes

Effort -- staff-hours to produce

Time -- interval to complete

Complexity characterization -- nominal or ordinal measures

Defects -- counts by criticality



RELATIONSHIP AMONG THE METRIC PRIMITIVES

Quality                      Effectiveness                      Productivity                      Efficiency

Value = excellence / function \* size                      size / effort

***Questions or comments on content should be directed to:***

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orders for video products to:***

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